



Canadian Institutes
of Health Research Instituts de recherche
en santé du Canada

Canada



October 8, 2020

MESSAGE FROM THE VICE-PRESIDENT, RESEARCH PROGRAMS

CIHR's commitment to enhancing equity, diversity and inclusion in the research funding system

The COVID-19 pandemic has shone a light on the harsh impacts of systemic racism and other structural inequities on health – most notably, the disproportionate impact of COVID-19 on those marginalized by race, gender, age, and socio-economic status. Recent evidence also demonstrates that the pandemic is worsening inequalities for under-represented and disadvantaged groups in the research system, including women and individuals with caregiving responsibilities.



[Read the full message from Dr. Tammy Clifford](#)

EQUITY, DIVERSITY AND INCLUSION IN CIHR FUNDING PROGRAMS

Overview of self-identification data

In May 2018, CIHR, along with the other federal funding agencies, launched a Tri-Agency self-identification [Equity and Diversity Questionnaire](#) for applicants to all funding competitions. We are pleased to share an overview of self-identification data for the 2018 and 2019 Spring and Fall Project Grant competitions.

While these limited data points do not allow for analyses of trends over time, we are committed to closely monitoring new data moving forward and working with the community to find solutions to address identified inequities.

[Read more and view the data](#)

Coming soon: External engagement activities

We want to hear from you!

In autumn 2020, CIHR will host an online discussion about systemic discrimination and inequities in the research system. We will also hold a series of virtual listening sessions to offer a safe space for sharing lived experiences and solutions for consideration.

Key takeaways from these sessions will be made public. CIHR will use the insight gained, along with other learnings from previous feedback, partner and community engagement, literature, and international best practices, to inform our next steps towards positive change. In particular, we commit to following these listening sessions with the prioritized development, implementation, and monitoring of an action plan to address systemic racism.

We invite you to monitor our website and social media channels for upcoming dates and registration information, or to contact edi@cihr-irsc.gc.ca.

Help us [share](#) the results of *your* CIHR-funded research!



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